

## **Health and Wellbeing Board**

### **Minutes of the meeting held on Wednesday, 5 June 2019**

#### **Present**

Councillor Richard Leese, Leader of the Council (MCC) (Chair)  
Councillor Bev Craig, Executive Member for Adult Health and Wellbeing (MCC)  
Kathy Cowell, Chair, Manchester University Hospitals Foundation Trust (MFT)  
Dr Ruth Bromley, Chair, Manchester Health and Care Commissioning  
David Regan, Director of Public Health  
Rupert Nichols, Chair, Greater Manchester Mental Health NHS Foundation Trust  
Vicky Szulist, Chair, Healthwatch  
Jim Potter, Chair, Pennine Acute Hospital Trust  
Paul Marshall, Strategic Director of Children's Services

#### **Also present**

Karen Dyson, Voluntary and Community Sector representative  
Peter Blythin, Director SHS Programme – Manchester University Foundation Trust  
Michael McCourt, Manchester Local Care Organisation  
Matt Makin, Medical Director, Pennine Acute NHS Trust

#### **Apologies**

Mike Wild, Voluntary and Community Sector representative  
Dr Tracey Vell, Primary Care representative – Local Medical Committee

#### **HWB/19/14 Minutes**

The Chair referred to a correction in the minutes relating to the title of Rebecca Livesey - CEO Manchester Active and the inclusion of Karen Dyson (Voluntary and Community Sector representative) to the list of those present at the meeting.

#### **Decision**

To agree as a correct record, the minutes of the meeting of the Health and Wellbeing Board held on 20 March 2019, subject to the above changes.

#### **HWB/19/15 Manchester Locality Plan - Update - Single Hospital Service (NMGH) and MHCC Phase 2**

The Board received a report from the Director of Planning and Operational Services, Manchester Health and Care Commissioning which provided progress on the Locality Plan: Our Healthier Manchester, with a focus on the following areas: Single Hospital Service (SHS) – an update on the benefits realised postmerger and the planned acquisition of North Manchester General Hospital; Manchester Health and Care Commissioning (MHCC) – an update on Phase 2, the further development of MHCC as a strategic commissioning organisation and the phased transfer of operational commissioning responsibilities to the LCO.

Ed Dyson introduced the report and verbal updates were provided by Matt Makin (Medical Director NMGH) and Peter Blythin (Director SHS Programme – Manchester University Foundation Trust).

The Chair invited comments from Board members.

A member commented that there was frustration at the pace of change, however during this time there was a focus on ensuring that patient safety continues to be protected. An inspection by the CQC was anticipated and the organisation was confident and prepared for this test.

A member asked if the expected deadline for the transfer of NMGH to MFT set for April 2020 would be achieved.

It was reported that the April deadline was the ambition however, the NHS still has two complex transactions to resolve and this may potentially jeopardise the deadline. The Chair referred to the changes in MFT and taking account of the future with NMGH and asked if this was included in the thinking in the progress being made around Theme 3.

It was reported that Theme 3 was included within the process and discussions within the Transaction Overview Group. Also the decisions on Theme 3 will be carried at a GM Commissioner level and would include planning of scenarios relating to the future of the NMGH site.

The Chair commented that the merger of hospitals can present problems however, the work being done at NMGH was working and producing the health benefits expected. Officers were congratulated on the progress being made. Officers were also asked to include information about changes in senior management and board level in the MHCC and MLCO report to a future meeting of the Health and Wellbeing Board.

Councillor Craig suggested that the next joint MLCO/MHCC report submitted to the Board will demonstrate the connection and ambition of the two organisations.

## **Decisions**

1. To note the report submitted, including the progress made toward completing the Single Hospital System (SHS) and Manchester Health and Care Commissioning (MHCC) Phase 2 transformation programmes.
2. To note the comments received.
3. To request that the next report of the MLCO MHCC to the Health and Wellbeing Board be presented as a joint report and include information about changes in senior management and board level in the MHCC and MLCO.

The Board received a report from the Director of Workforce and Organisation Development, MHCC and the Director of Population, Health and Wellbeing. The report provided an overview of progress in the delivery of a locality based approach to improving workplace health and wellbeing systems and outcomes for the combined health and social care workforce within the city.

The Director of Population, Health and Wellbeing introduced the report. The Director of Workforce and Organisation Development, MHCC also addressed the board on the work that has taken place since the presentation of the first report in July 2017. Reference was made to the report appendix which provided progress and next steps on the 2017 Baseline Assessment report recommendations.

The Work and Skills Lead officer (MCC) reported that an assessment tool had been developed for use by employers and was ideal for integrated health and social care working. This approach had been agreed and supported by a wide number of individual organisations.

The Chair invited questions from the Board

A board member commented that the wellbeing of GP's should also be considered and asked if there had been an outreach to independent organisations in view of the shortage of GP's and the strain on the current service.

It was reported that GP's could refer themselves or be referred to the Manchester Fit for Work service and the Working Well Early Help Service, as employees to support and enable them to stay in work and avoid long term illness. It was reported that extending the Employer Assistance Programme would be considered, as a possible option, across MHCC and the City Council.

Councillor Craig referred to issue of mental health and mental wellbeing across all employment sectors within the city and sought assurance that information learned from this area is helping to inform the mental health commissioning strategy. Officers were asked if recommendation 5 of the report could be reconsidered and looked at in a broader context than just employee assistance programmes to provide a wider and more generalised access to mental health services and enhancement of services already commissioned.

It was reported that programmes currently exist across Manchester in conjunction with other GM Colleagues, this will include the commissioning of a specialist employment service in partnership with the GMCA and the GM Health and Care Partnership. Also, tools put in place by employers were helping with collective learning to help and support employees with mental health conditions and develop support to help unemployed residents.

A member referred to the health issues of staff and the initiatives that already exist that provide social value.

It was reported that the organisations are already taking part and offer activities to employees to help support employee health and the recruitment.

Further information would be included in the next update report to the Board.

The Chair stated that the work referred to in the report is important and indicates that there is an ambition to expand the work to both the population and the workforce and currently the organisations involved include over 30000 people. The Health and Wellbeing Board has looked at the relationship between work and health with the view that being in work is good for health as opposed to being out of work. The report looks at work and health differently and enforces the link that work provides positives for employees, their organisations and the people who receive their services.

Reference was also made to the Independent Prosperity Review and the research on the review that underpins the Manchester Local Industrial Strategy which will be launched shortly. Research taken from the strategy suggested that a reason for low productivity in the GM area is ill health and the promoting of good health of employees will benefit the productivity of organisations. The Chair also referred to the Good Employment Charter which currently has twenty employers involved with the organisations now working towards the agreement on a set of standards that will be rolled out later in the year to promote better engagement with local employers. The Chair stated that the organisations that work to engage their employees find that the employees were more likely to be retained than those not engaged.

## **Decisions**

1. To note the findings of the report and the comments received.
2. To request officers to reconsider Recommendation 5 in view of the comments made.
3. To note that a further progress report will be submitted to the Health and Wellbeing Board in 2020.

## **HWB/19/17 Joint Strategic Needs Assessment Evaluation**

The Board received a report from the Director of Population, Health and Wellbeing which described the interim findings of the Manchester Joint Strategic Needs Assessment (JSNA) and outlined the next steps for further evaluation and action.

The final evaluation would be completed by September 2019.  
The Chair invited questions from the Board.

A Board member welcomed the report and referred to the useful information it contains and asked officers what changes would be made to address the issue of ward boundary changes and would those changes be incorporated in future updates.

It was reported that Office for National Statistics was working to address the 32 wards and new data would be available in the next few months.

The Chair referred to ward boundary data and reported that the Our Manchester Investment Board is working to harmonise existing boundaries of partner organisations to ensure joined up working and effective targeting.

The Chair of the MLCO reported that a report would be produced on joined up services to a future meeting of the Board.

### **Decision**

To note the report and the comments received.

### **HWB/19/18 Health and Wellbeing Board Forward Plan**

The Board received a report from the Director of Population, Health and Wellbeing presenting the cycle of Board meetings for 2019/20 Municipal Year. The Board was requested to comment on items for inclusion of work items in the Forward Plan for the meetings scheduled for the remainder of the year.

The Chair invited questions and suggestions from the Board.

Members made the following suggestions for inclusion in the Forward Plan:

- Frailty – relating to - in hospital, out of hospital and primary care.
- Children and Adult - multi agency safeguarding arrangements – implementation.
- Social prescribing and more innovative approaches to health and how this is working for Manchester.
- Changes to organisation and development changes at GM level in order to understand the changes at a locality level.
- Bringing services together in health and social care through the LCO.

### **Decisions**

1. To note the report submitted.
2. To note the suggestions for future work items.